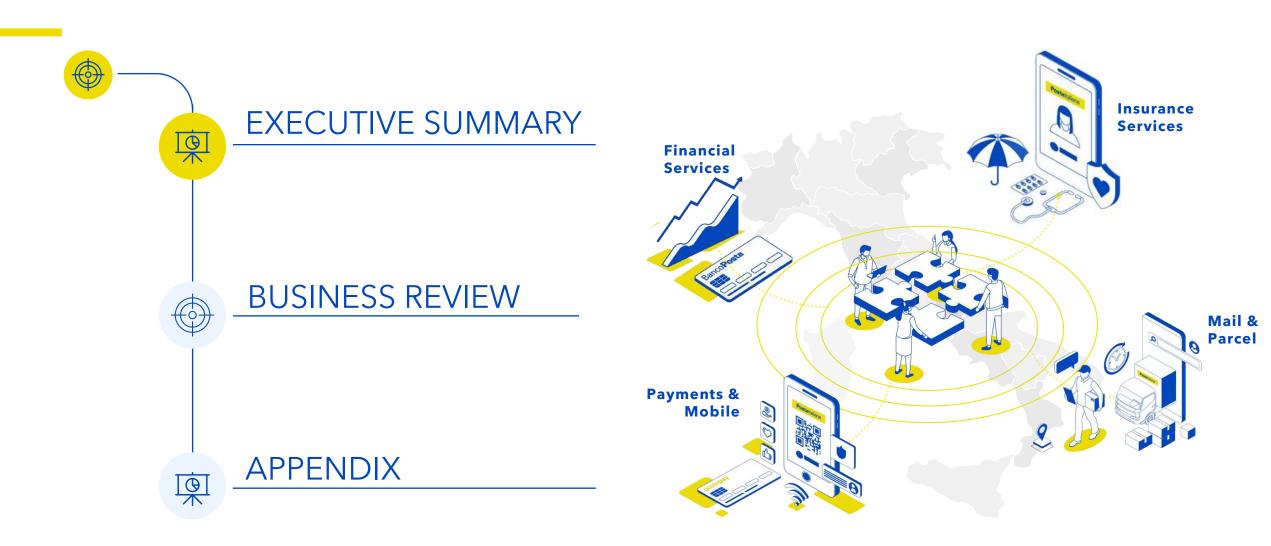


# POSTE ITALIANE 01-22 FINANCIAL RESULTS

# PAVING THE WAY TO A SUCCESSFUL 2022

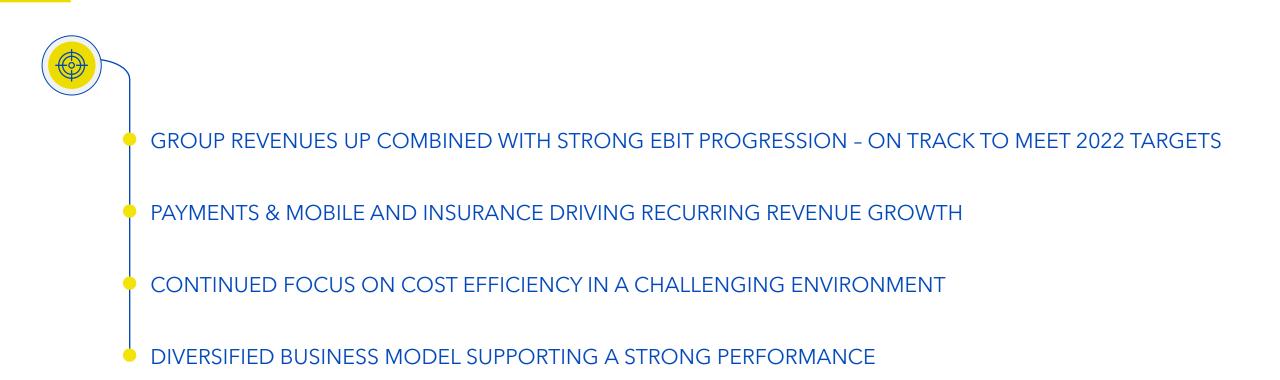


### CONTENTS





#### EXECUTIVE SUMMARY





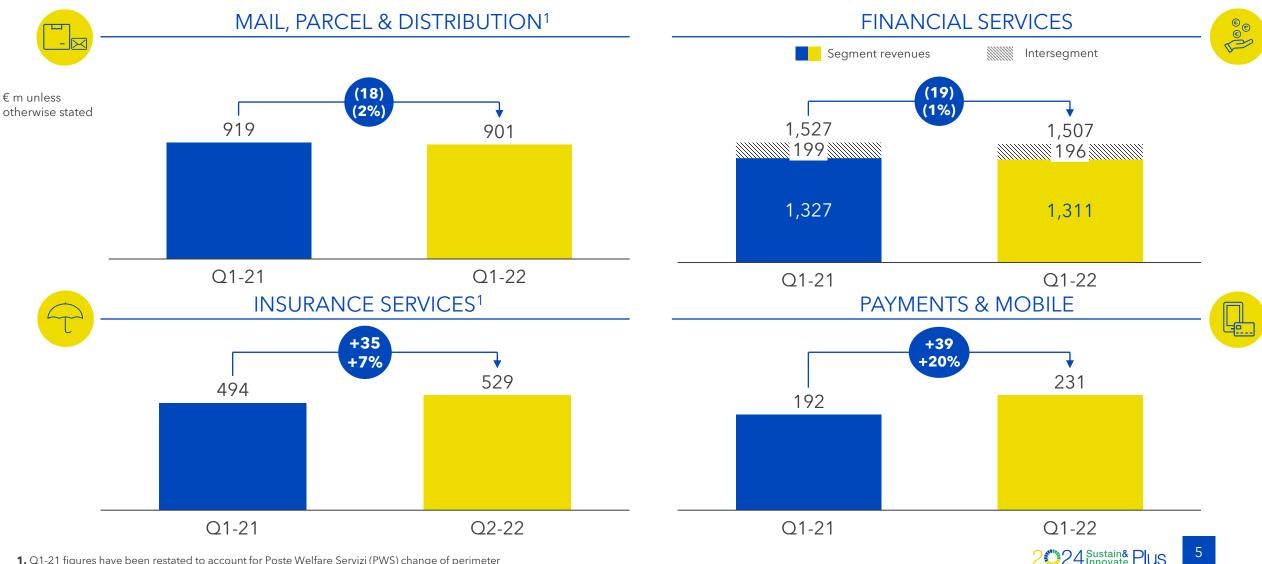
### Q1-22 RESULTS OVERVIEW

POSITIVE COMMERCIAL TRENDS COMBINED WITH COST DISCIPLINE LEADING TO INCREASING EBIT

€ m unless otherwise stated	Q1-21	Q1-22	VAR.	<b>VAR. (%)</b>
REVENUES	2,933	2,973	+40	+1.4%
TOTAL COSTS	2,313	2,279	(33)	(1.4%)
EBIT	620	694	+73	+11.8%
NET PROFIT	447	495	+47	+10.6%



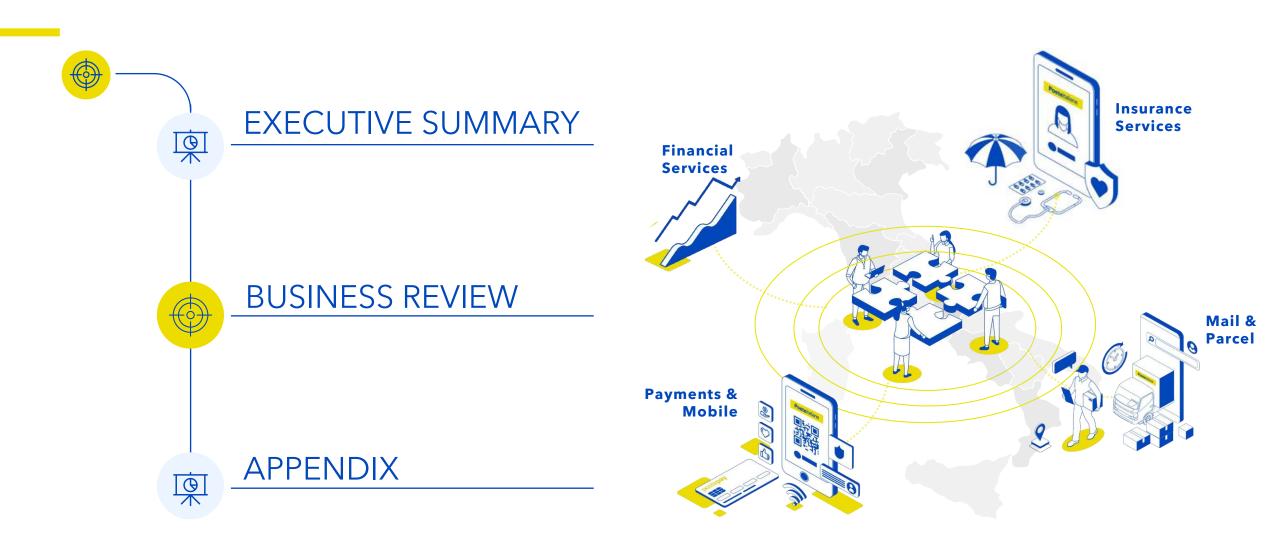
#### **REVENUES** POSITIVE CONTRIBUTION FROM PAYMENTS & MOBILE AND INSURANCE DRIVING TOP LINE GROWTH



1. Q1-21 figures have been restated to account for Poste Welfare Servizi (PWS) change of perimeter

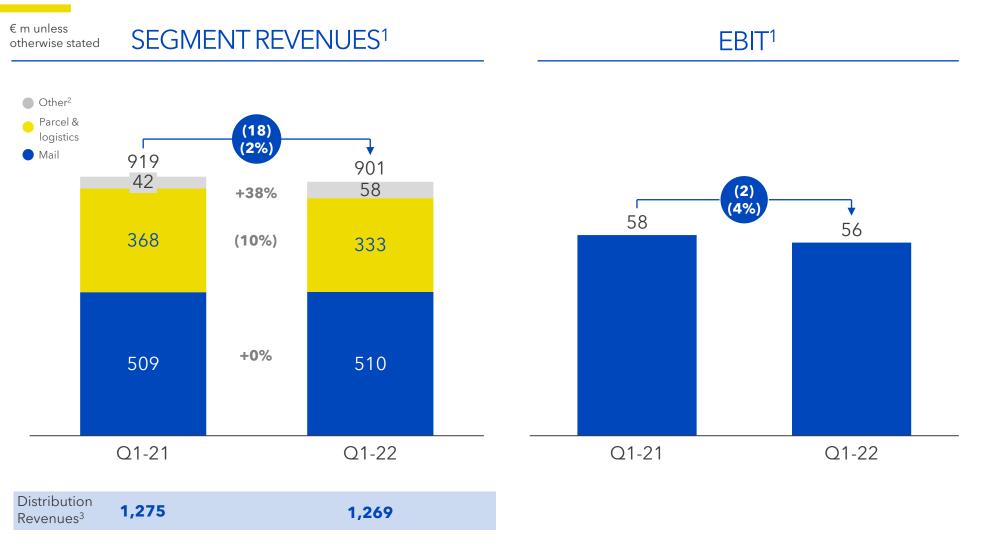


### CONTENTS





#### MAIL, PARCEL & DISTRIBUTION COST DISCIPLINE MITIGATING THE IMPACT OF PARCEL NORMALIZATION



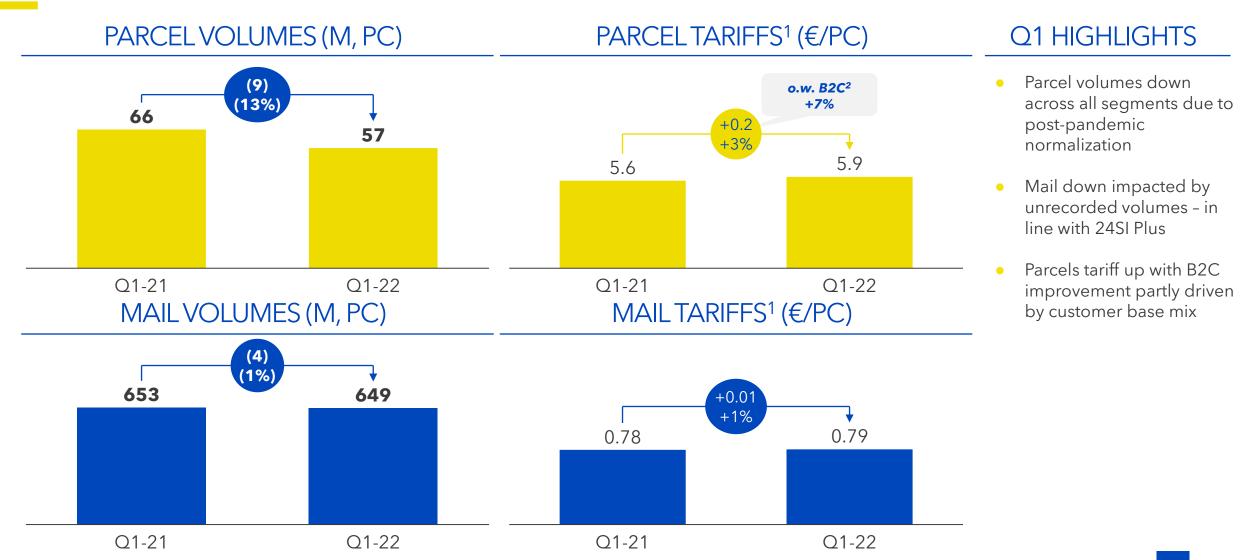
#### Q1 HIGHLIGHTS

- Stable mail revenues with higher margin integratedservices up, compensating unrecorded mail decline
- Parcel revenues normalizing compared to Q1-21 (benefitting from pandemic restrictions) and impacted by lower contribution from China
- Other revenues<sup>2</sup> supported by new business initiatives
- Distribution fees flat, in line with Financial Services revenues
- Resilient EBIT supported by cost discipline in a challenging market scenario

1. Q1-21 figures have been restated to include Poste Welfare Servizi (PWS), now in Mail, Parcel & Distribution; 2. Includes Tax Credit contribution, Digital Identities fees, EGI, Poste Air Cargo, Patenti Via Poste, Philately, Poste Motori; 3. Includes income received by Other Segments in return for use of the distribution network and Corporate Services.



#### MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING NORMALIZING PARCEL VOLUMES - MAIL DOWN DUE TO UNRECORDED VOLUMES



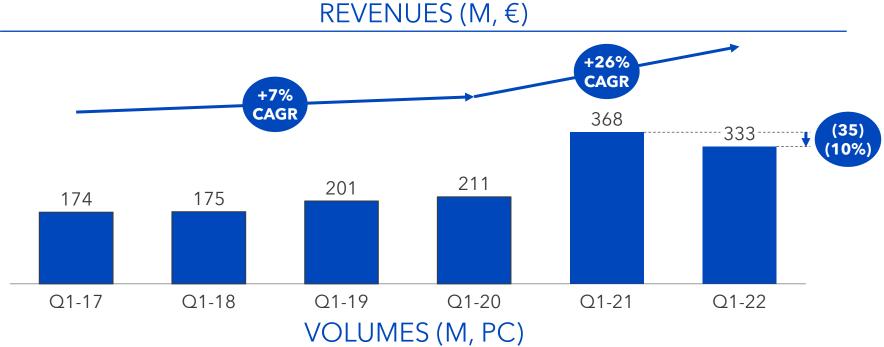
1. Including mix effect; 2. Including logistic value chain contribution from China inbound volumes.

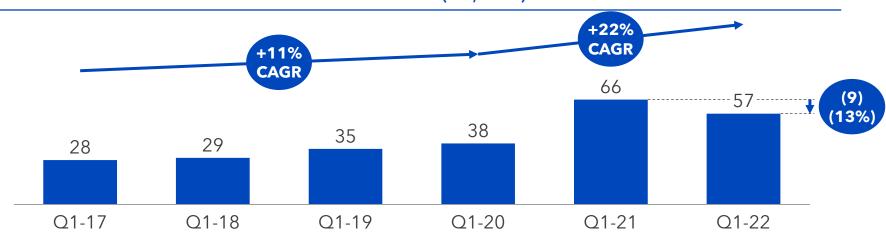




## QUARTERLY BUSINESS TRENDS: PARCELS

NORMALIZING WELL ABOVE PRE-PANDEMIC LEVELS; FLEXIBILITY TO ADDRESS POTENTIAL HEADWINDS



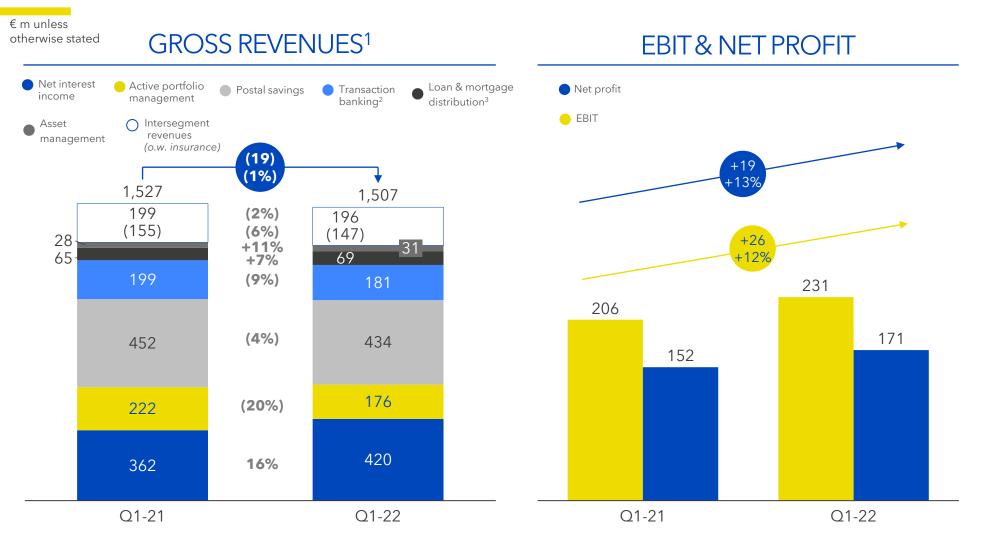


#### HIGHLIGHTS

- Tough Y/Y comparison, parcel upward shift expected normalization well above pre-pandemic levels
- Latest developments suggesting market headwinds related to changing consumers' demand
- Flexible levers available to offset potential impacts at operating level



#### FINANCIAL SERVICES REVENUES SUPPORTED BY NII (TAX CREDIT INVESTMENTS)



1. Figures presented include intersegment distribution revenues; 2. Includes revenues from payment slips (*bollettino*), banking accounts related revenues, fees from INPS and money transfers, Postamat (only for Q1-21); 3. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution.

#### Q1 HIGHLIGHTS

- Strong NII supported by tax credit investments and market tailwinds
- Active portfolio management: FY-22 fully secured (o.w. €176m booked in Q1-22)
- Postal savings fees down higher than expected net outflows
- Transaction banking fees impacted by lower payment slips volumes
- Loan and mortgage fees up due to improving volumes and pricing
- Asset management revenues up supported by higher AUM

10

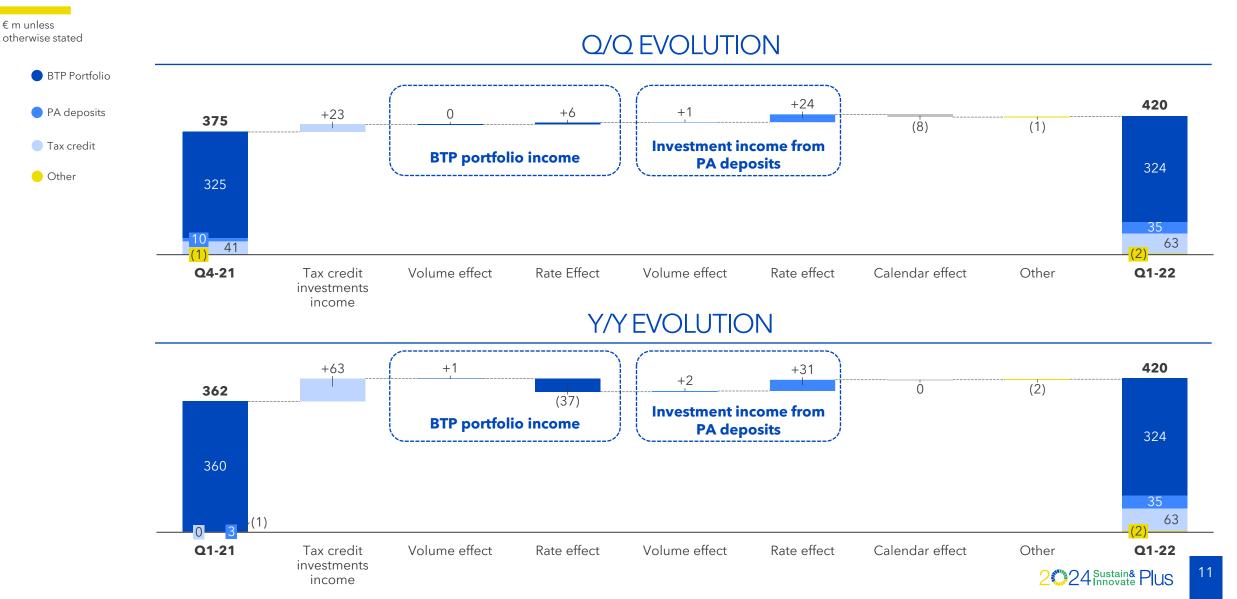
 EBIT up thanks to lower provisions and lower intersegment costs

2024 Sustain& Plus



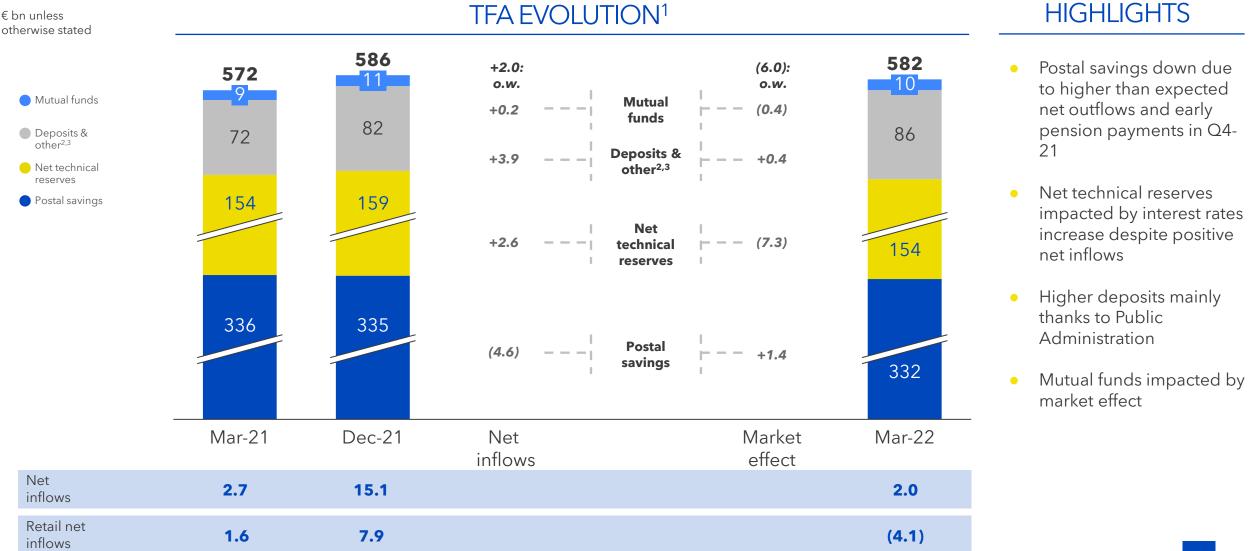
## NET INTEREST INCOME EVOLUTION

POSITIVE IMPACT FROM TAX CREDIT INV.; EXPECTED UPSIDE FROM HIGHER S/T RATES FOR BTP PTF





#### GROUP TOTAL FINANCIAL ASSETS POSITIVE NET INFLOWS TREND DRIVEN BY DEPOSITS AND INSURANCE PRODUCTS

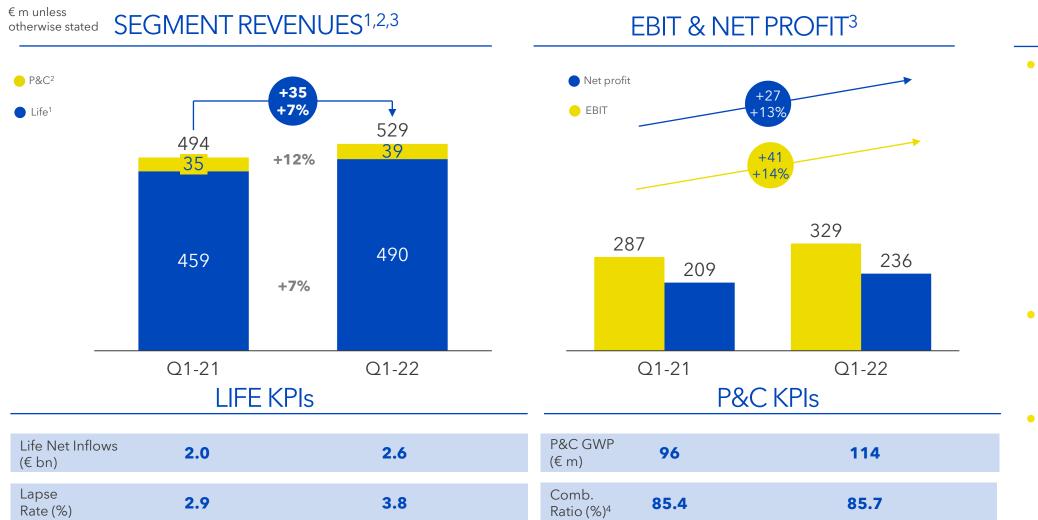


**1.** End of period figures; **2.** Includes deposits and Assets Under Custody; **3.** Deposits do not include REPOs and Poste Italiane liquidity.

#### 2024 Sustain& Plus 12



#### INSURANCE SERVICES SOLID REVENUE GROWTH SUPPORTED BY HIGHER VOLUMES AND MARGINS



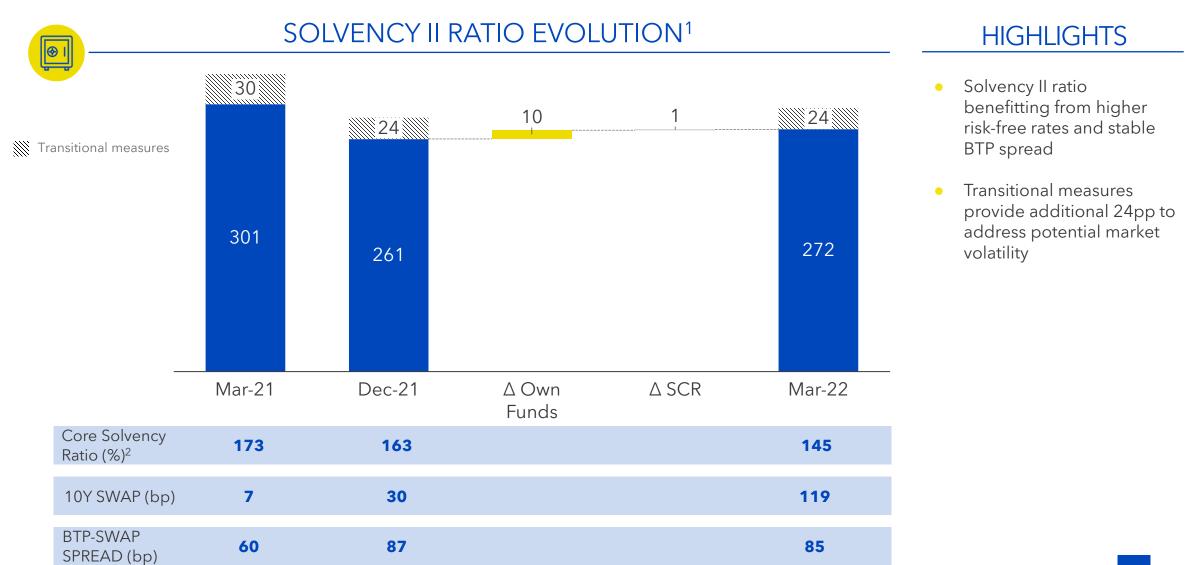
#### Q1 HIGHLIGHTS

- Life revenues up:
  - Increasing average technical reserves with growing share of higher-margin multiclass products
  - Higher investment margin benefitting from inflation-linked bonds
- P&C healthy growth sustained by increasing gross written premiums (+19% Y/Y)
- EBIT up benefitting from positive revenue trend

1. Includes Private Pension Plan (PPP); 2. Net of claims; includes Poste Insurance Broker; 3. Q1-21 figures have been restated net of Poste Welfare Servizi (PWS), now included in Mail, Parcel & Distribution business segment; 4. Net of reinsurance.



#### SOLVENCY II RATIO SOLVENCY RATIO ABOVE MANAGERIAL AMBITION, BENEFITTING FROM HIGHER RISK-FREE RATES

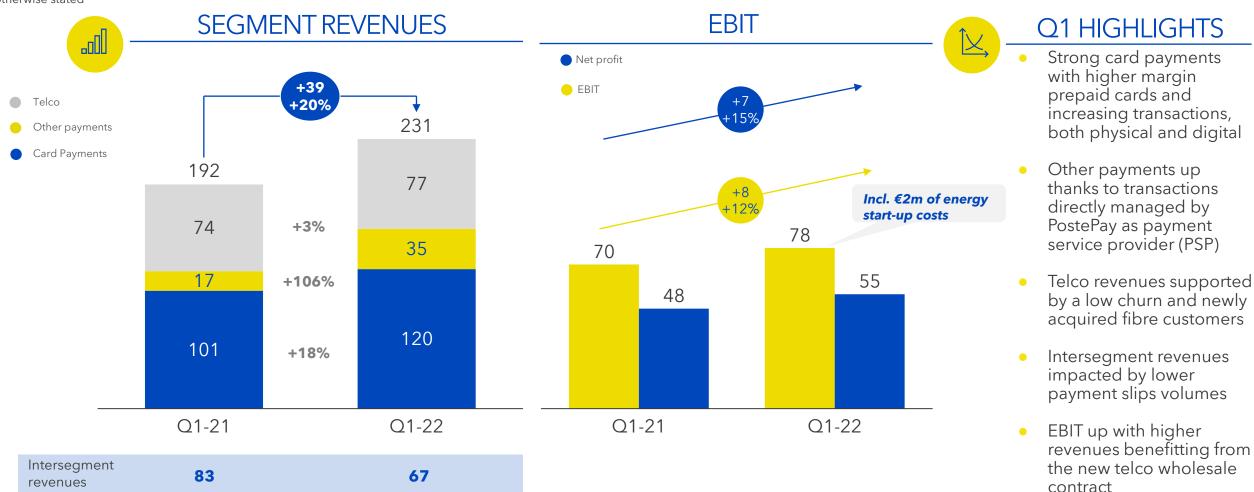


1. EoP figures; 2. Core Solvency Ratio defined as (shareholders' Equity + retained earnings + Restricted Tier 1 + Tier 2) / SCR. More details on page 38.



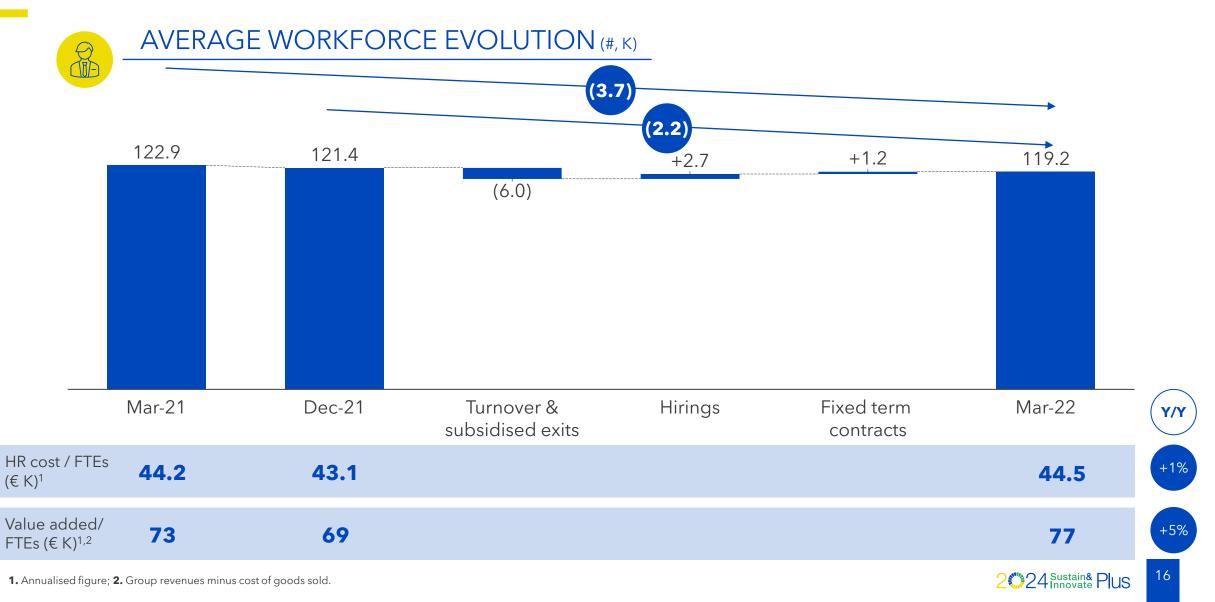
#### PAYMENTS & MOBILE IMPRESSIVE REVENUE GROWTH ACROSS ALL BUSINESS LINES

€ m unless otherwise stated





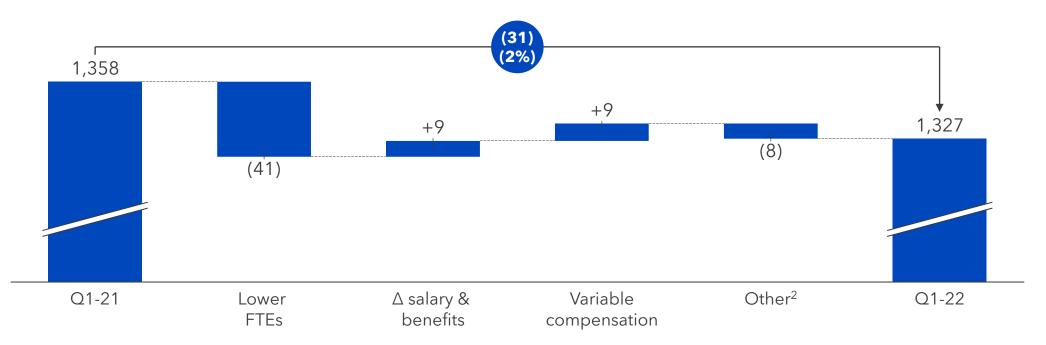
#### HUMAN CAPITAL FTEs DOWN - VALUE ADDED PER FTE INCREASING MORE THAN AVERAGE HR COSTS





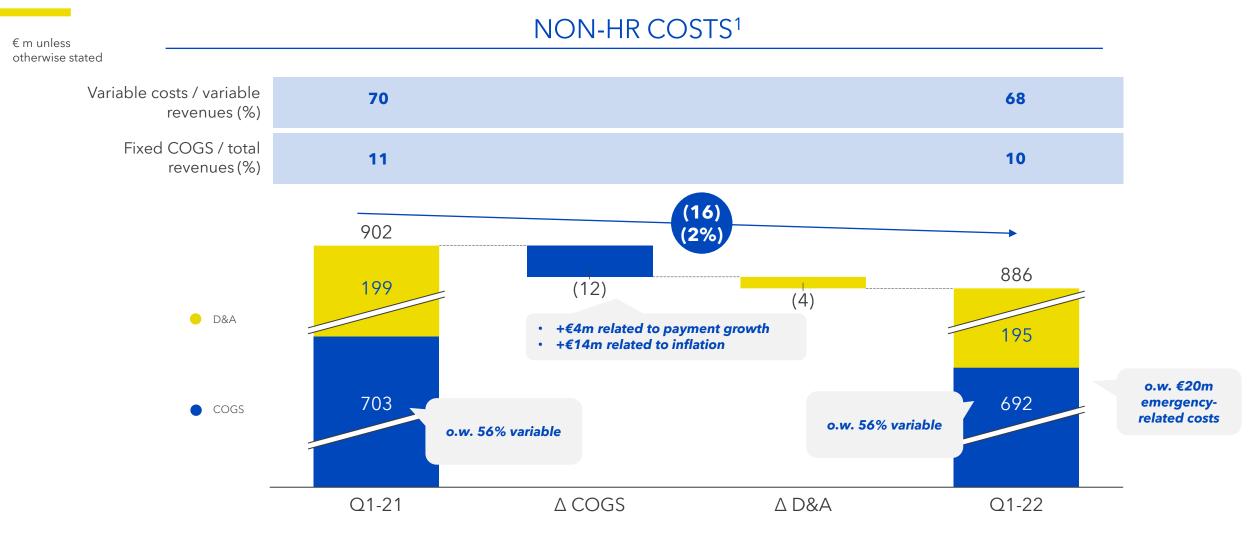
#### HUMAN CAPITAL LOWER FTE BASE MORE THAN OFFSETTING SALARY INCREASE IMPACT ON HR COSTS





1. Excluding legal disputes with employees; 2. Unpaid leaves and provisions for festivities

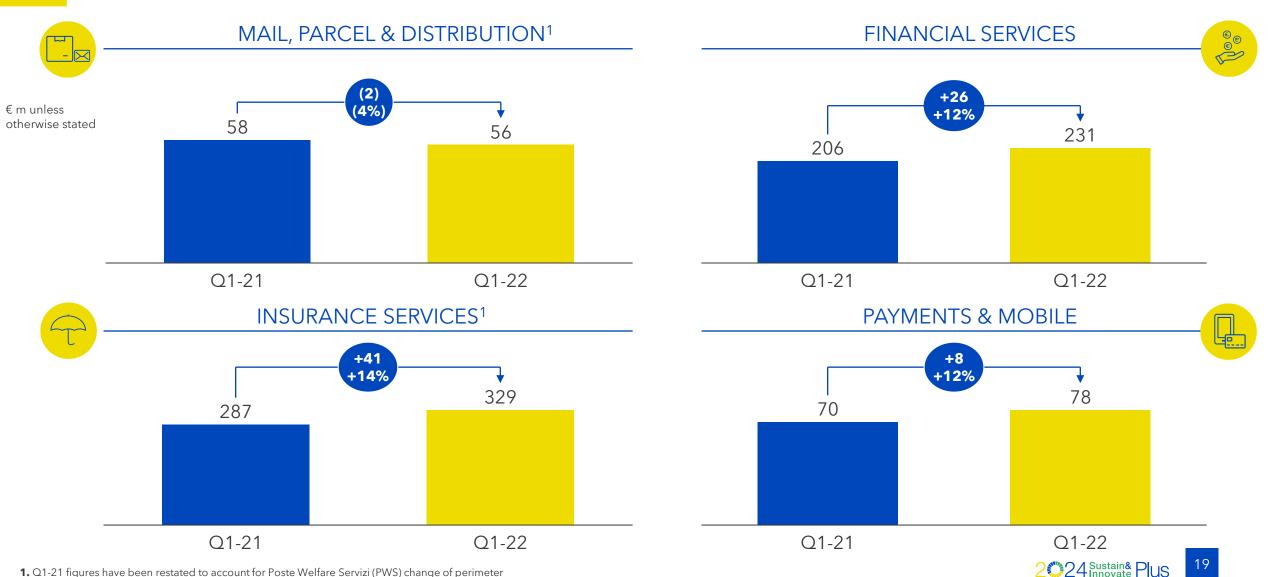
#### NON-HR COSTS COGS DOWN DESPITE HIGHER PAYMENT BUSINESS COSTS AND INFLATION EFFECT







#### SOLID OPERATING PROFIT PAVING THE WAY TO A SUCCESSFUL 2022



1. Q1-21 figures have been restated to account for Poste Welfare Servizi (PWS) change of perimeter



#### **CLOSING REMARKS**



GROUP REVENUES UP COMBINED WITH STRONG EBIT PROGRESSION – ON TRACK TO MEET 2022 TARGETS

PAYMENTS & MOBILE AND INSURANCE DRIVING RECURRING REVENUE GROWTH

CONTINUED FOCUS ON COST EFFICIENCY IN A CHALLENGING ENVIRONMENT

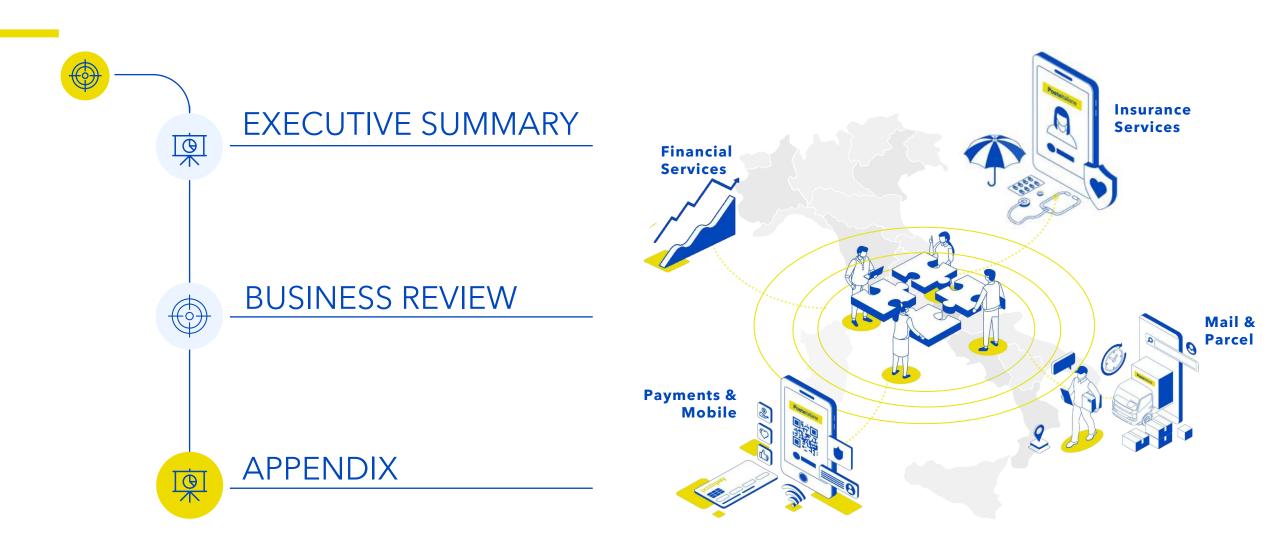
DIVERSIFIED BUSINESS MODEL SUPPORTING A STRONG PERFORMANCE







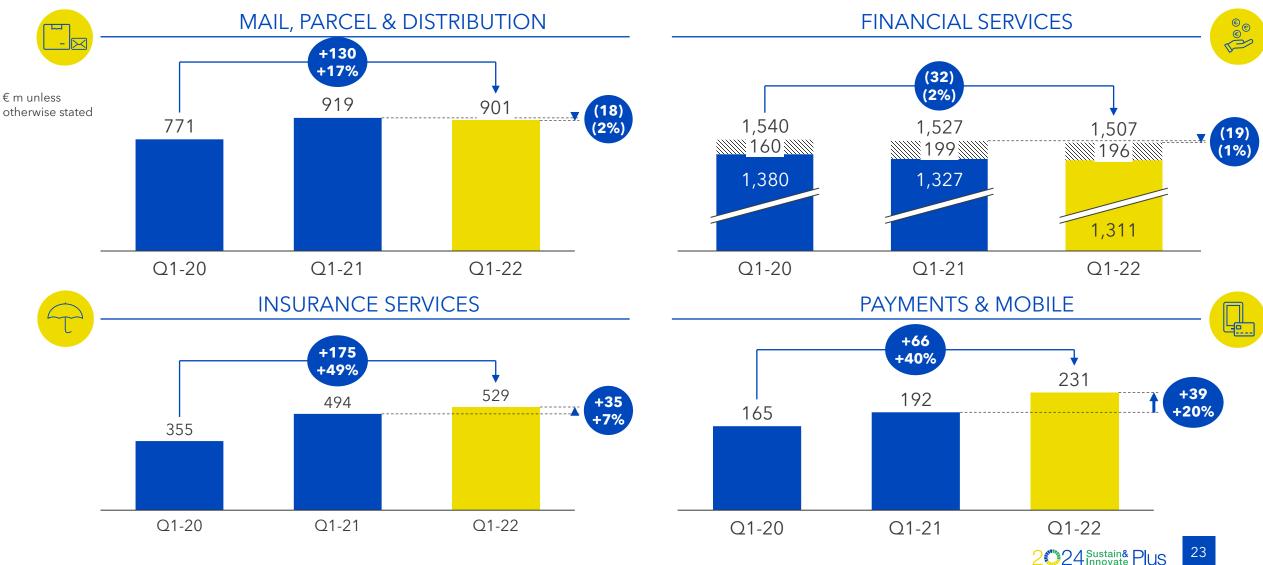
### CONTENTS



2024 Sustain& Plus 22

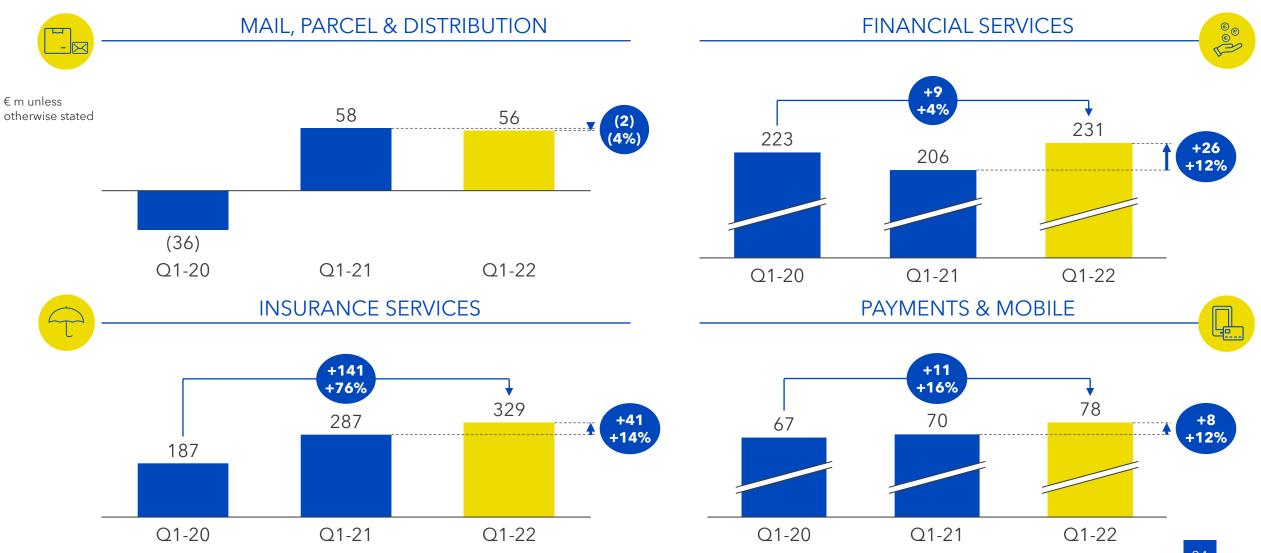


#### SEGMENT REVENUES POSITIVE CONTRIBUTION FROM PAYMENTS & MOBILE AND INSURANCE DRIVING TOP LINE GROWTH





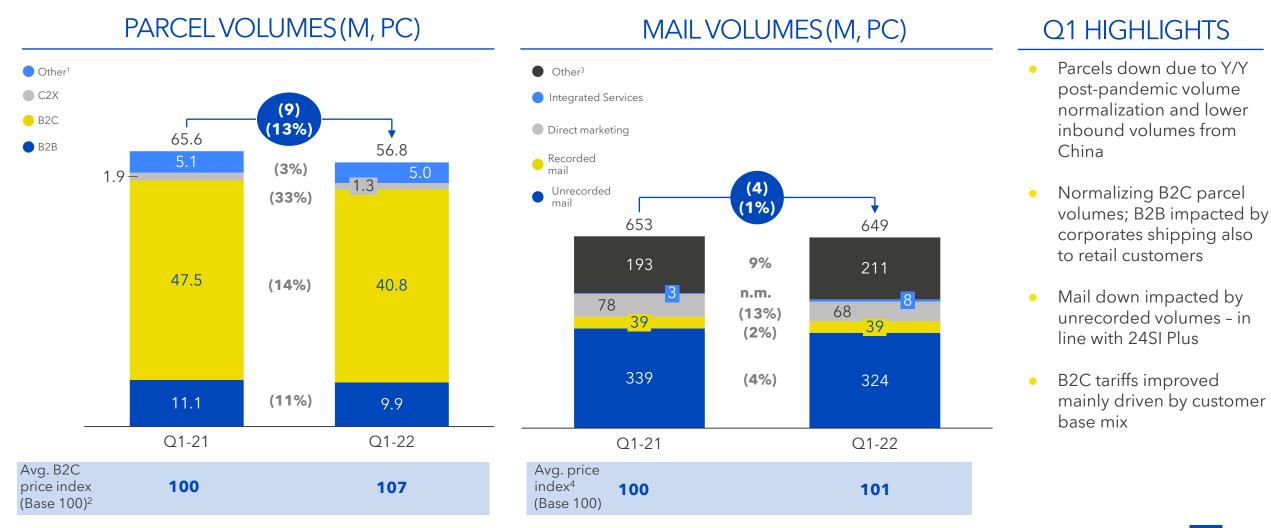
#### SEGMENT OPERATING PROFIT PAVING THE WAY TO A SUCCESSFUL 2022



2024 Sustain Plus 24



#### MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING NORMALIZING PARCEL VOLUMES - MAIL DOWN DUE TO UNRECORDED VOLUMES



1. Includes International parcels and partnerships with other logistic operators; 2. Including logistic value chain contribution from China inbound volumes; 3. Includes Multichannel services, Editorial services, Postel volumes and other basic services; 4. Including mix effect.





## POSTE ITALIANE'S ESG RATED PERFORMANCE, AWARDS AND MEMBERSHIPS

#### **ESG Index Scores**

Rating agencyPerformanceCDPA- Rating (Leader)MSCIA Rating (Average)ISS E&S Disclosure Quality Score1- Environmental & SocialEquileap Gender Equality IndexTop 100 globallyVigeo Eiris Eurozone 120#1 (Universo - Transport & Logistics)Borsa Italiana#1 MIB ESGSustainalyticsESG Industry Top-Rated			
MSCIA Rating (Average)ISS E&S Disclosure Quality Score1- Environmental & SocialEquileap Gender Equality IndexTop 100 globallyVigeo Eiris Eurozone 120#1 (Universo - Transport & Logistics)Borsa Italiana#1 MIB ESG	Rating agency	Performance	
ISS E&S Disclosure Quality Score1- Environmental & SocialEquileap Gender Equality IndexTop 100 globallyVigeo Eiris Eurozone 120#1 (Universo - Transport & Logistics)Borsa Italiana#1 MIB ESG	CDP	A- Rating (Leader)	
ScoreEquileap Gender Equality IndexTop 100 globallyVigeo Eiris Eurozone 120#1 (Universo - Transport & Logistics)Borsa Italiana#1 MIB ESG	MSCI	A Rating (Average)	
IndexVigeo Eiris Eurozone 120#1 (Universo - Transport & Logistics)Borsa Italiana#1 MIB ESG	5	1- Environmental & Social	
Logistics) Borsa Italiana #1 MIB ESG		Top 100 globally	
	Vigeo Eiris Eurozone 120		
Sustainalytics ESG Industry Top-Rated	Borsa Italiana	#1 MIB ESG	
	Sustainalytics	ESG Industry Top-Rated	



#### **Included in these indices**



#### **Awards & Recognitions Financial Innovation-**Most attractive **Italian Award** employer 2021 **European Funds** Trophy 2021 FUNDCLASS LETEMPS PAPERJAM ELPAIS LASTAMPA argent **Top Employer Italia** 2022 ITALIA One of the World's Top 25 strongest brands Brand Finance<sup>®</sup> Global Insurance 500 2022 100 **Certificate of Excellence** 2022 POSTAL UNION UNIVERSAL UNION **Top Rated ESG** Performer SUSTAINALYTICS ESG 2021 Celent Model Insurer Award INDUSTRY for Customer Experience TOP RATED Transformation LinkedIn - Best Talent **Postepay Green** Acquisition Team 2021 product of the year 2022 Linkedi Talent Awards

Find out more about our awards and recognition in our annual report

#### **Memberships**

- **UN Global Compact**
- Principles for Responsible Investment
- UNEP FI Principles for Sustainable Insurance
- **UN Women**
- **CSR** Exhibition
- Sodalitas
- Anima per Il Sociale
- **CSR** Manager
- Valore D

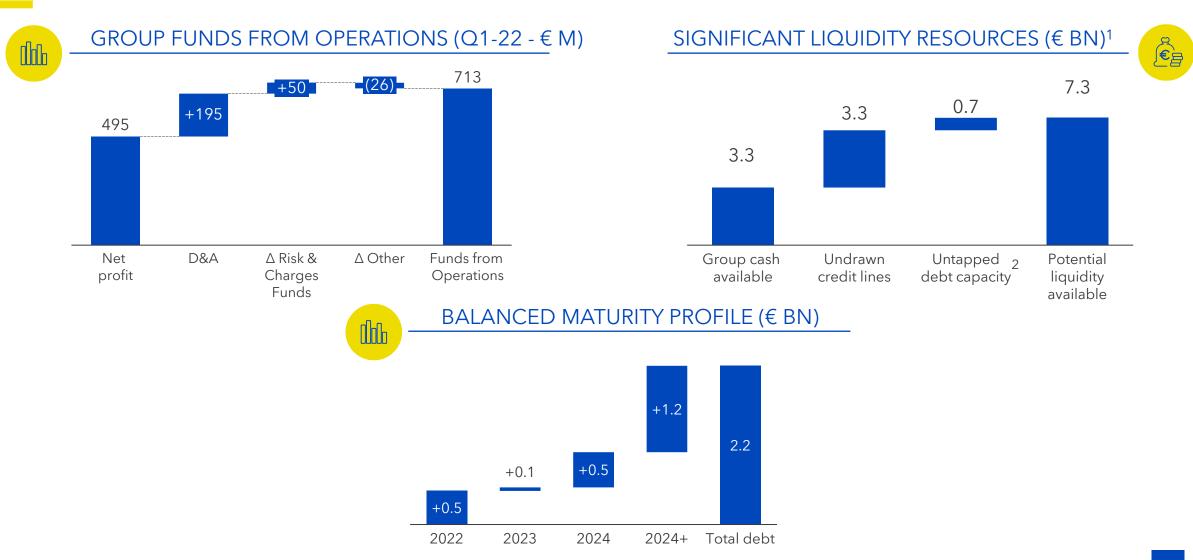
 $\bigcirc$ 

- Fondazione ASPHI Onlus
- Organismo Italiano di Business Reporting - Sustainability, Non-Financial e Integrated Reporting (O.I.B.R.)
- Parks Liberi e Uguali

26 2 24 Sustain& Plus



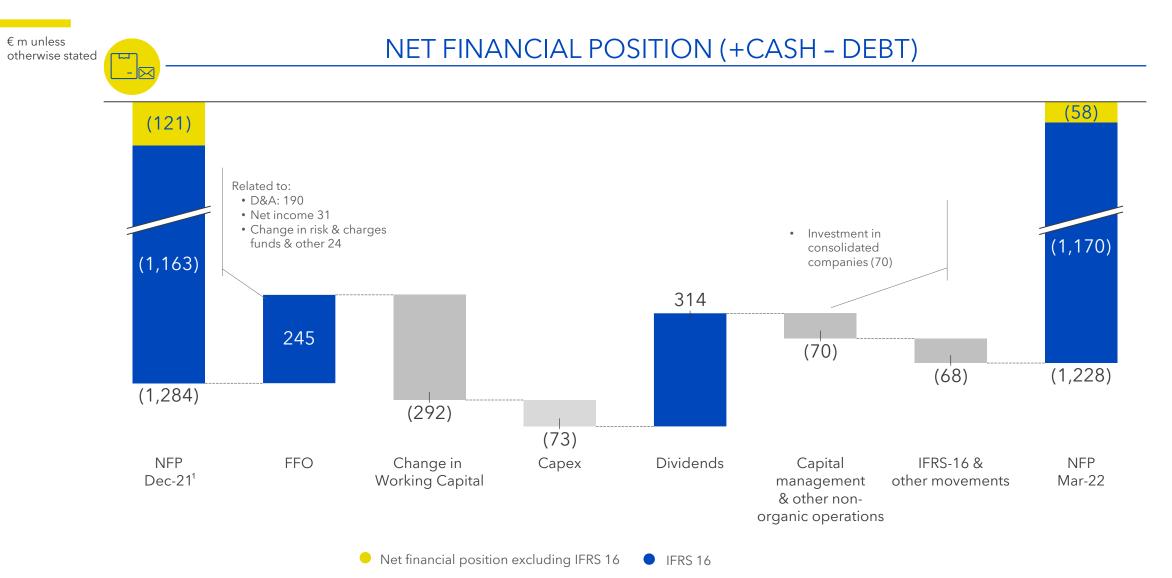
## STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE



**1.** As of March 2022; **2.** Debt capacity consistent with current rating (based on the Moody's credit opinion as of June 2021) and available for future potential financing operations.



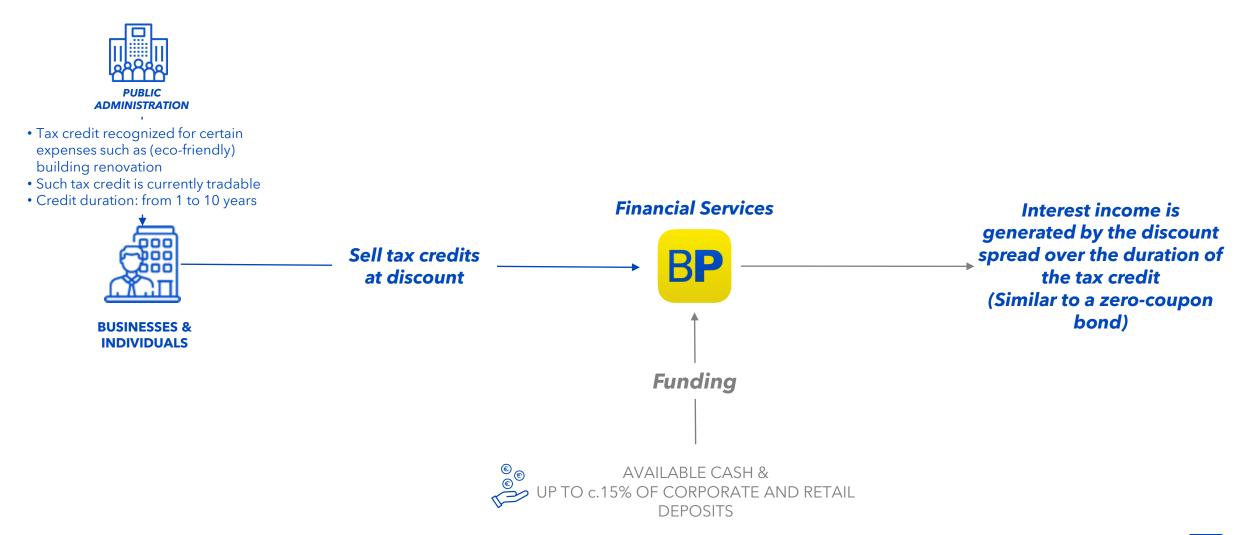
## MAIL, PARCEL AND DISTRIBUTION NET FINANCIAL POSITION



1. Dec-21 figures have been restated to include Poste Welfare Servizi (PWS), now included in Mail, Parcel & Distribution business segment.



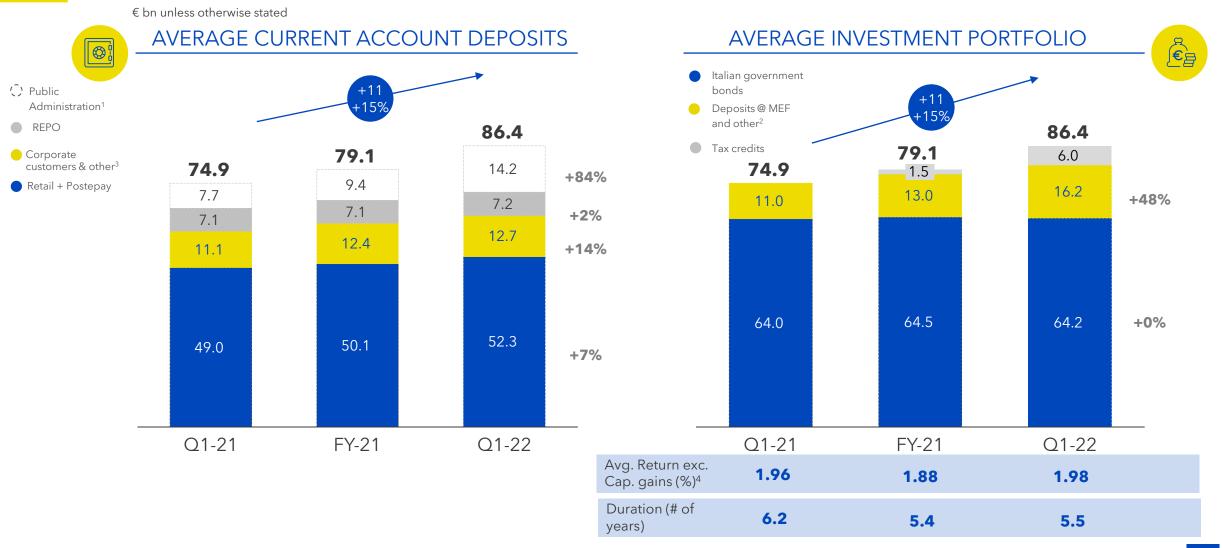
#### TAX CREDIT PURCHASE – OVERVIEW €8.6BN PURCHASED AS OF MARCH 2022<sup>1</sup>AT GROUP LEVEL







#### BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE CURRENT ACCOUNT DEPOSITS SUPPORTED MAINLY BY PUBLIC ADMINISTRATION



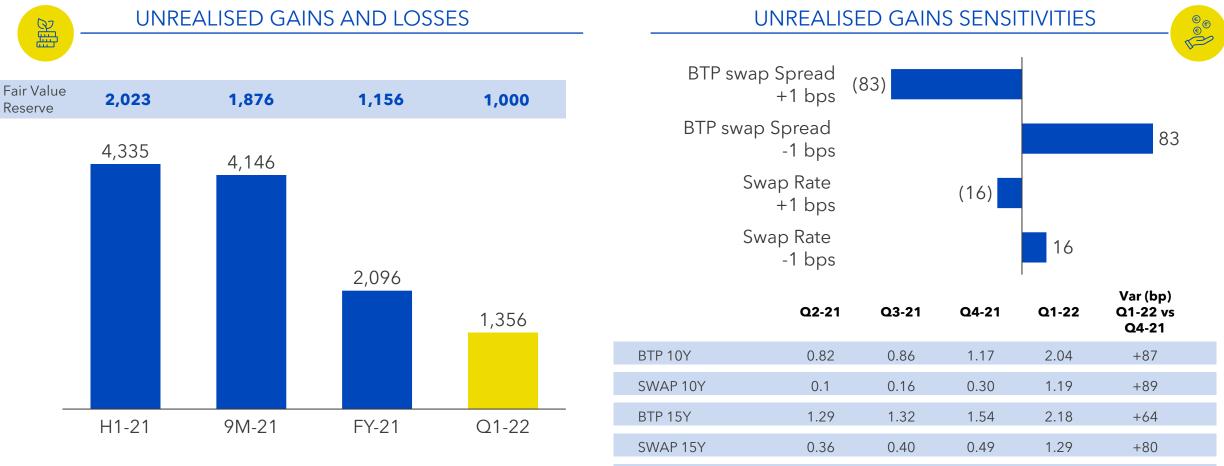
1. Entirely invested in floating rate deposits c/o MEF; 2. Including deposits from PA, liquidity Buffer, deposits c/o other financial institutions, short term bonds (for treasury management) and excluding Poste Italiane liquidity; 3. Includes business current accounts, PostePay business and other customers debt; 4. Average yield calculated as interest income on average current account deposits.

2024 Sustain Plus 30



#### UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED GAINS AT € 1.4BN

€ m unless otherwise stated



BTP 30Y

SWAP 30Y

1.84

0.48

1.82

0.48

1.99

0.48

+50

+54

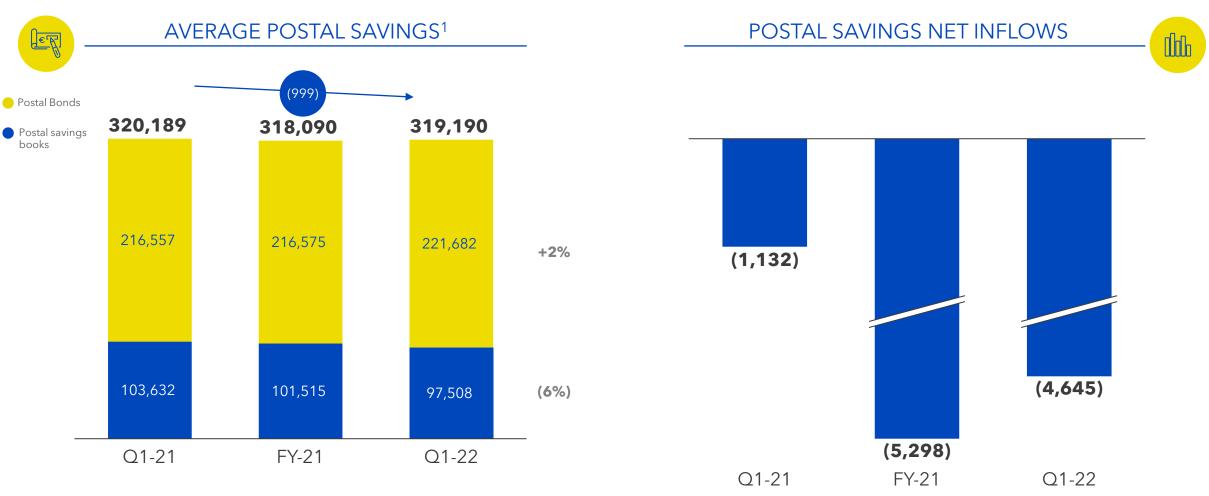
2.49

1.02



#### POSTAL SAVINGS EARLY PENSION PAYMENTS IN 2021 AND INCREASED CONSUMPTION PROPENSITY DRIVING OUTFLOWS

€ m unless otherwise stated

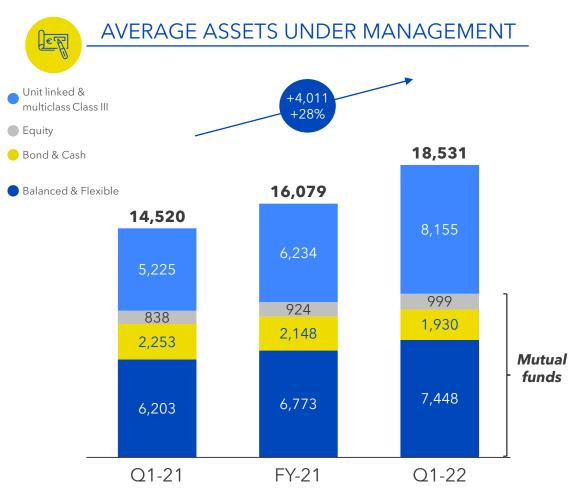


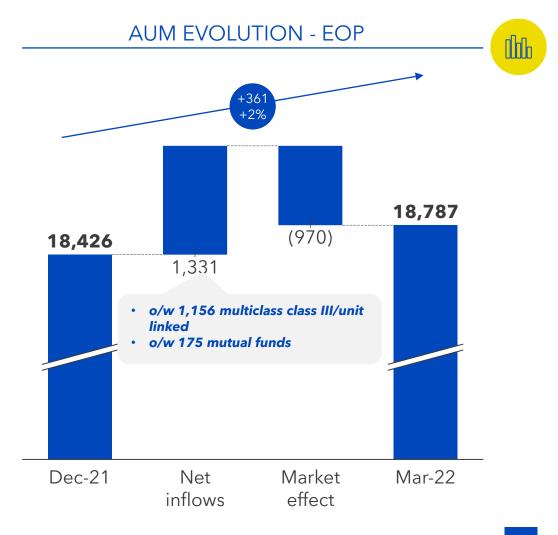




#### ASSET MANAGEMENT POSITIVE NET INFLOWS SUPPORTED BY MULTICLASS PRODUCTS

 $\in$  m unless otherwise stated

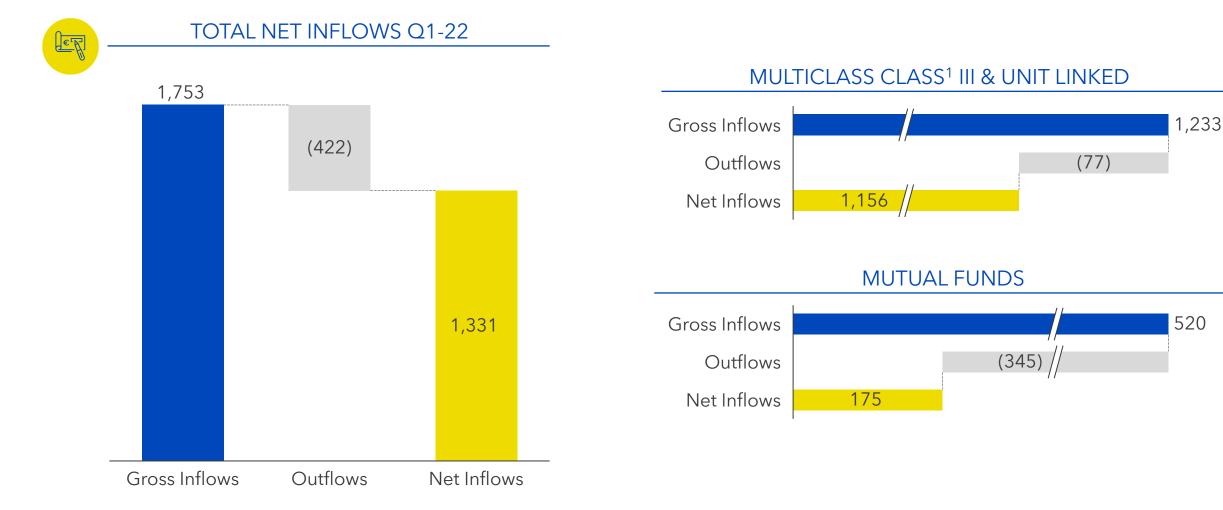






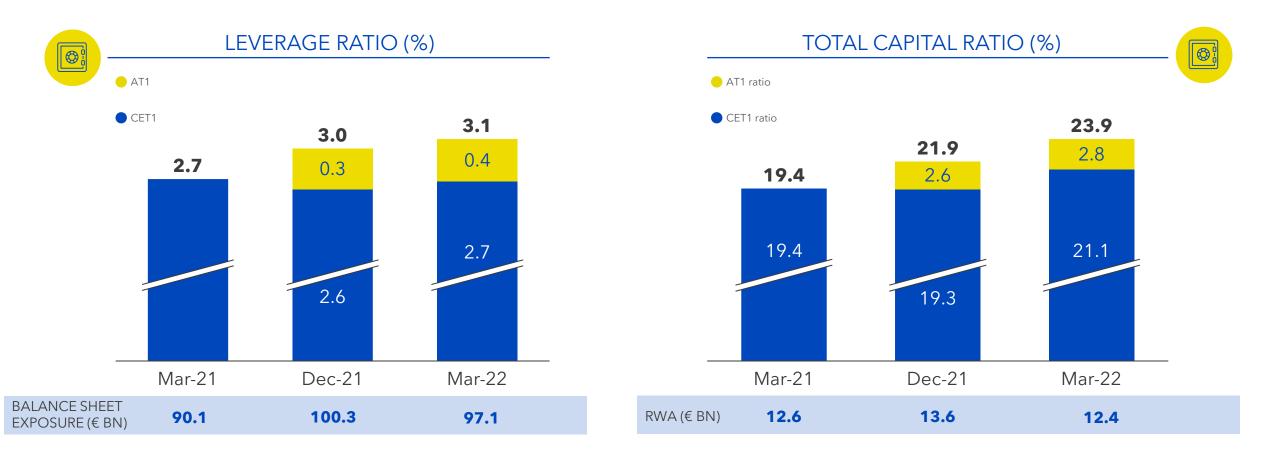
#### ASSET MANAGEMENT NET INFLOWS POSITIVE NET INFLOWS THANKS TO MULTICLASS CLASS III COMPONENT AND MUTUAL FUNDS

 $\in$  m unless otherwise stated



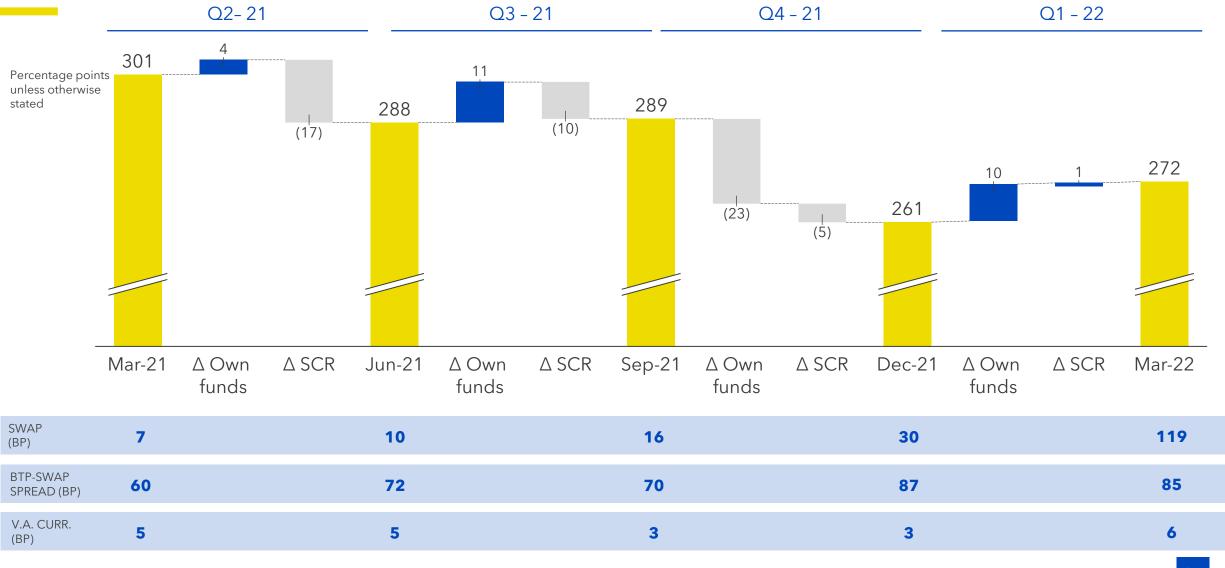


#### BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET





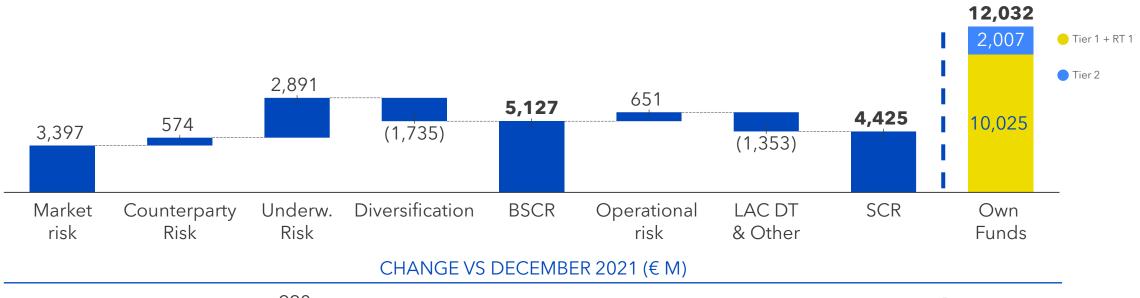
#### INSURANCE SERVICES SOLVENCY II EVOLUTION

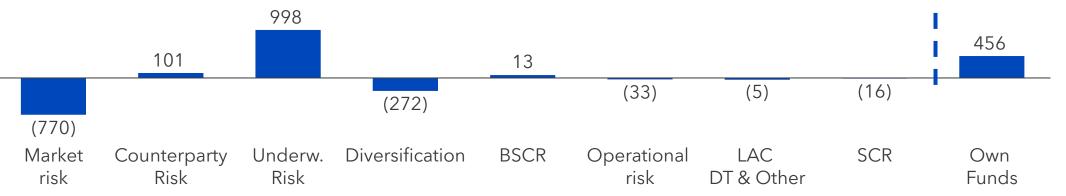




# INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

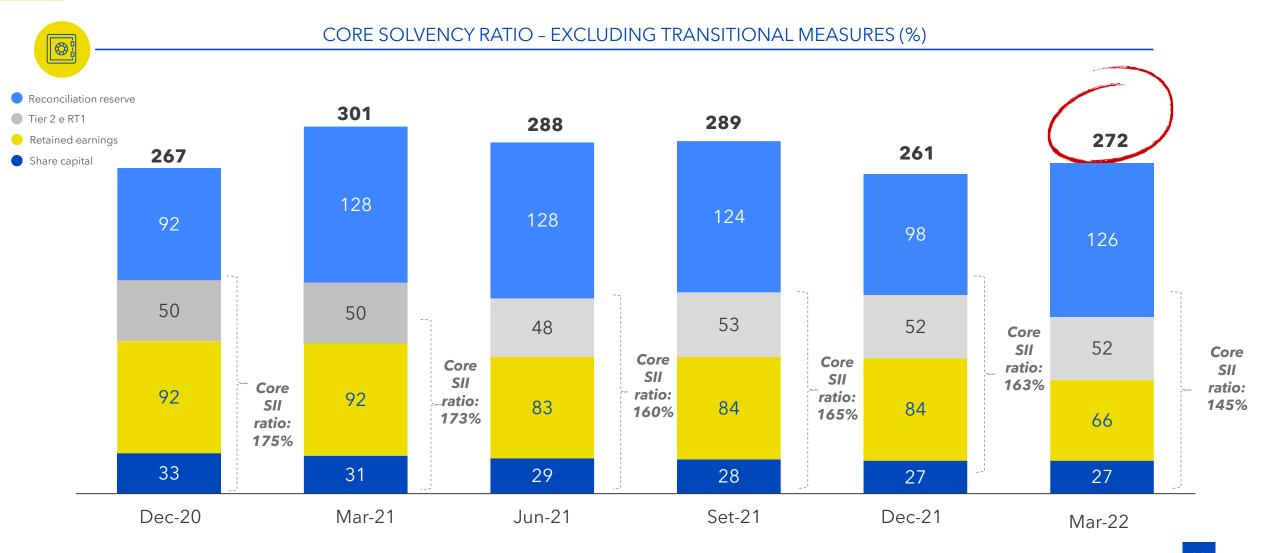
#### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN (€ M)



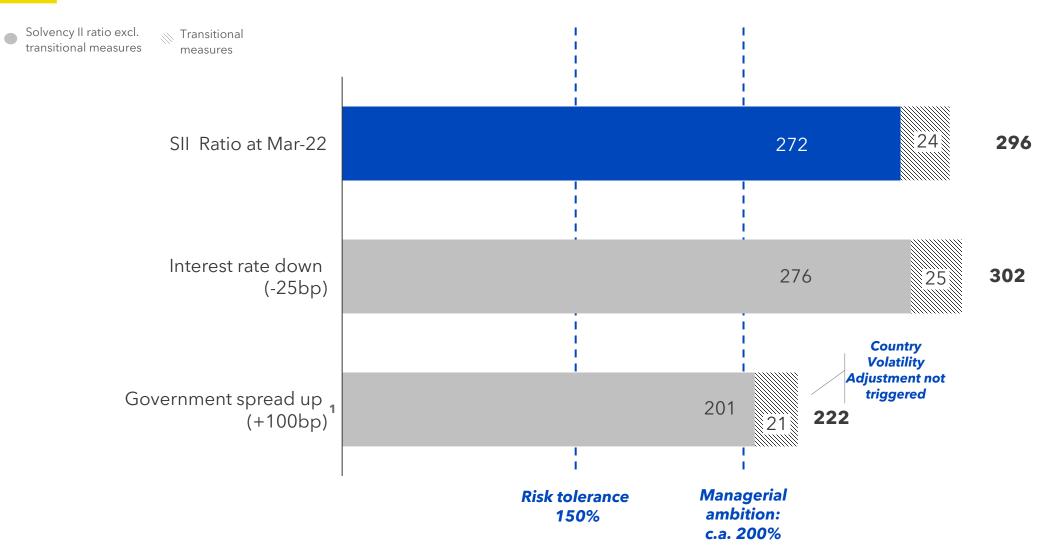




# INSURANCE SERVICES: SOLVENCY II RATIO COMPOSITION BROADLY STABLE CORE SOLVENCY II RATIO



#### SOLVENCY II RATIO SENSITIVITIES RESILIENT UNDER SEVERE SCENARIOS



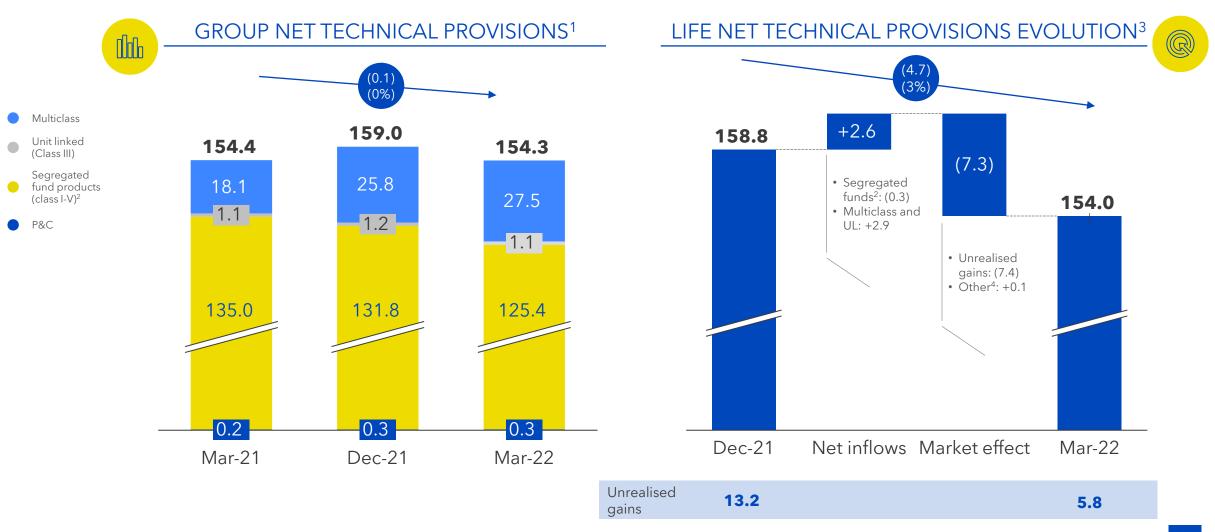


40

2024 Sustain& Plus

#### INSURANCE SERVICES STRONG MULTICLASS PRODUCT NET INFLOWS – UNREALIZED GAINS IMPACTED BY HIGHER RATES

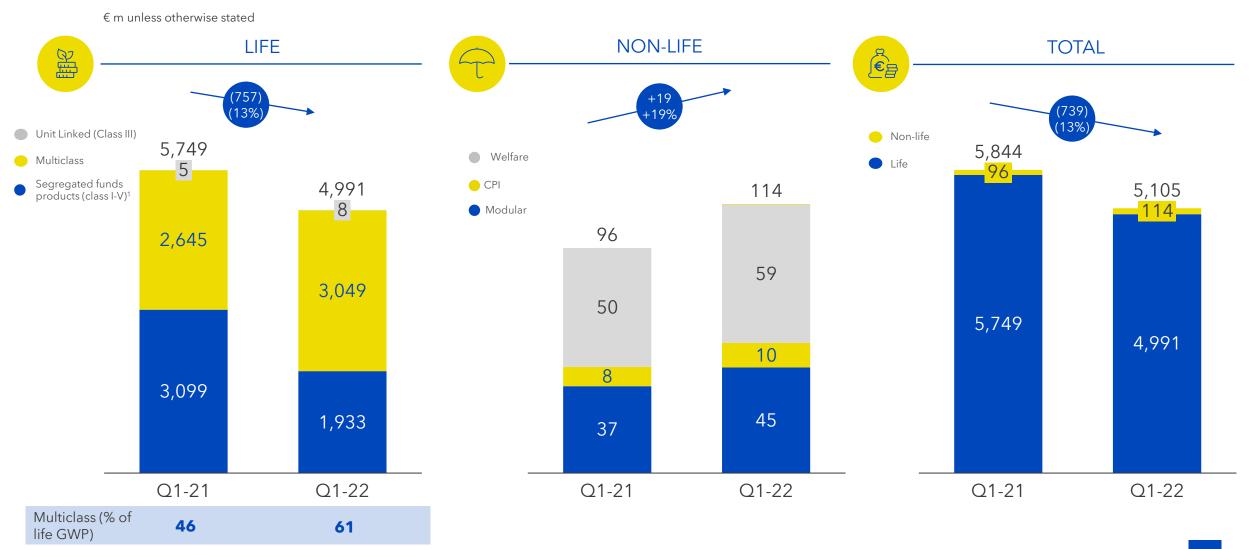
€ bn unless otherwise stated



1. Includes non-life technical reserves and net of re-insurance reserves; EoP figures; 2. Includes life protection and PPP; 3. EoP figure; 4. Includes interests, upfront fees and other minor items.



# INSURANCE SERVICES GWP INCREASING SHARE OF MULTICLASS AND NON-LIFE GROSS WRITTEN PREMIUMS

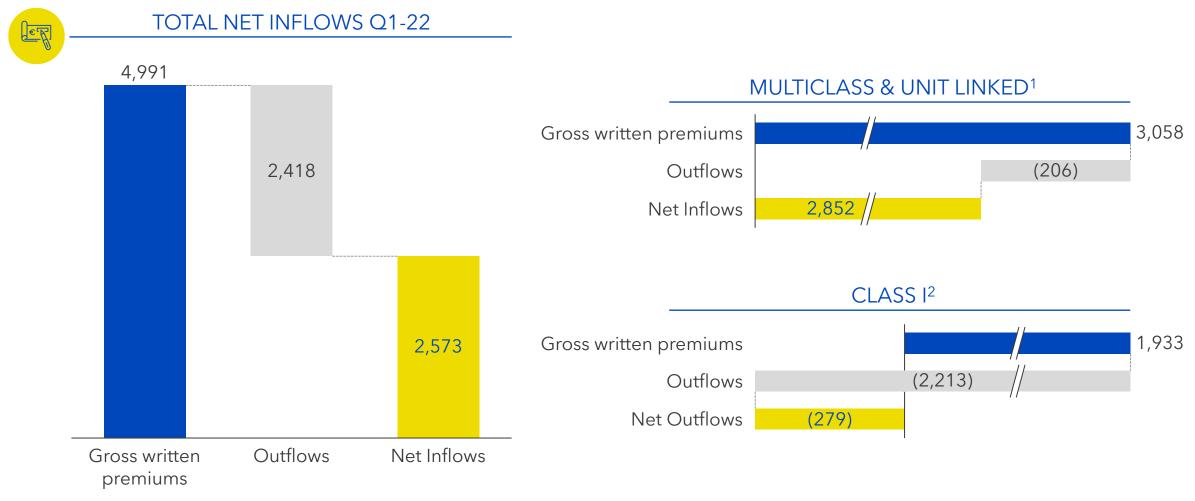


**1.** Includes life protection and PPP.



# INSURANCE SERVICES NET INFLOWS POSITIVE NET INFLOWS THANKS TO MULTICLASS INSURANCE PRODUCTS

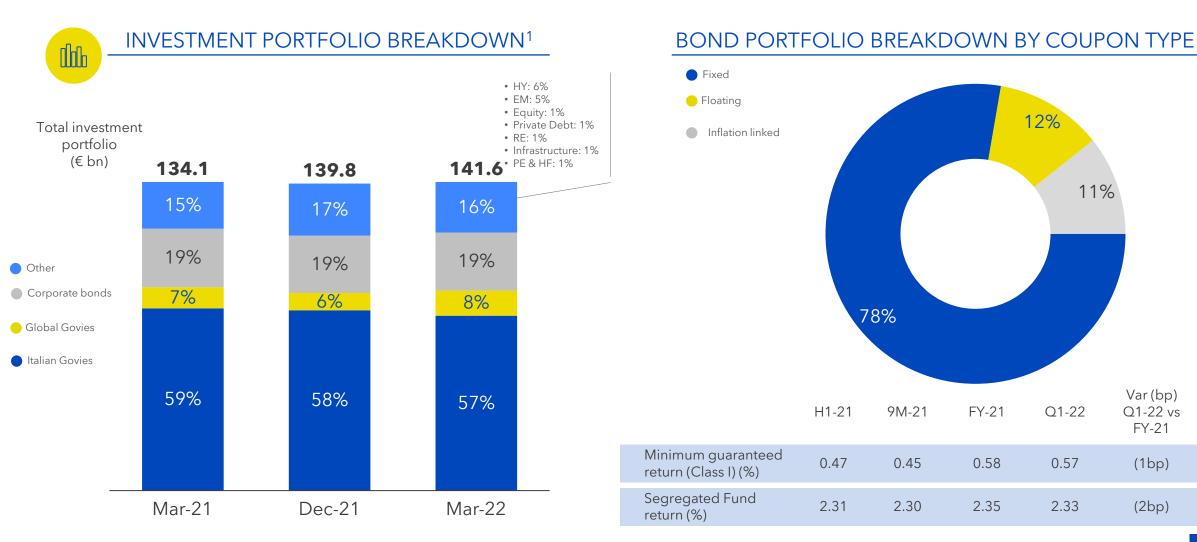
€ m unless otherwise stated





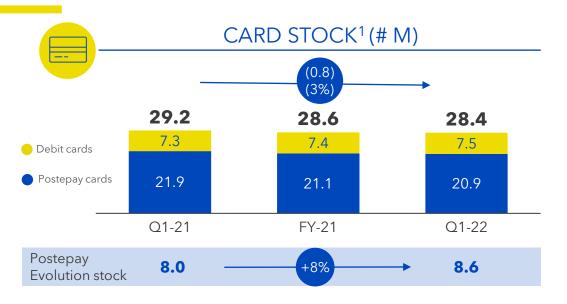
R

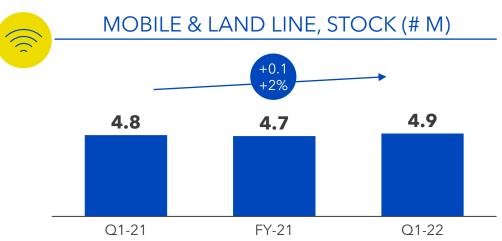
# INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION

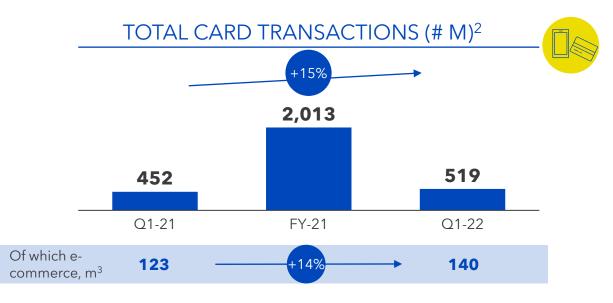


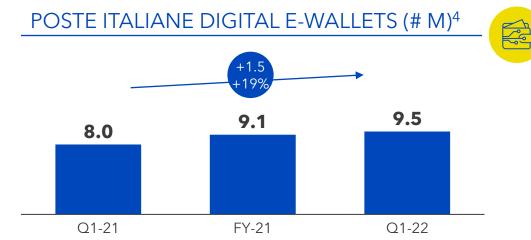
1. Includes financial assets covering Class I technical provisions and free surplus investments according to local GAAP.

## PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS KEY METRICS



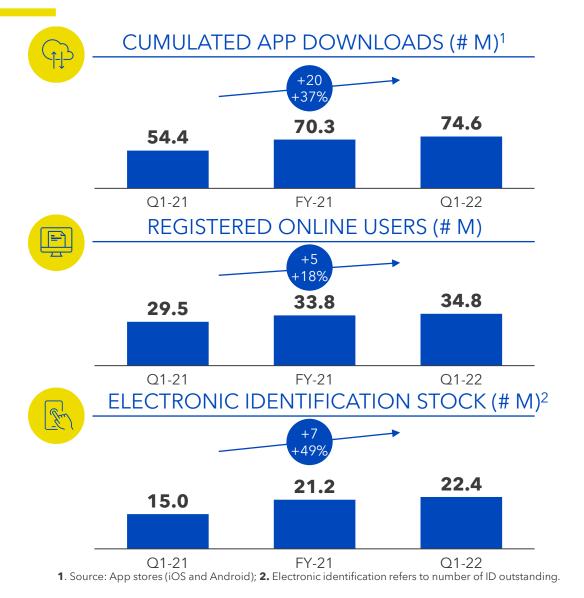


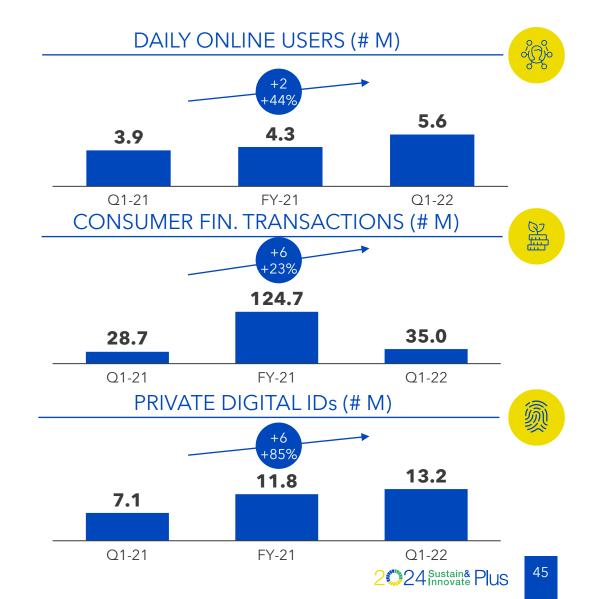




1. Including social measures related cards; 2. Including payments, top ups and withdrawals; 3. Includes e-commerce and web transactions on Poste Italiane channels; 4. An innovative electronic tool associated to a single customer, able to authorize in app payment transactions.

# POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING





# INTERSEGMENT COSTS AS OF Q1-22 INTERSEGMENT DYNAMICS' KEY DRIVERS

BancoPosta Fondi SGR; 4. E.g. Corporate services are remunerated according to number of allocated FTEs, volumes of sent letters and communication costs; 5. E.g. 'Bollettino' 6. Excluding interest charges.

# CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q1-21	Q1-22	Var.	Var. %
Total revenues	2,933	2,973	+40	+1%
of which:				
Mail, Parcel and Distribution	919	901	(18)	(2%)
Financial Services	1,327	1,311	(16)	(1%)
Insurance Services	494	529	+35	+7%
Payments and Mobile	192	231	+39	+20%
Total costs	2,313	2,279	(33)	(1%)
of which:				
Total personnel expenses	1,358	1,326	(32)	(2%)
of which personnel expenses	1,358	1,327	(31)	(2%)
of which early retirement incentives	2	2	+1	+34%
of which legal disputes with employees	(2)	(3)	(1)	n.m.
Other operating costs	755	758	3	+0%
Depreciation, amortisation and impairments	199	195	(4)	(2%)
EBIT	620	694	+73	+12%
EBIT Margin	+21%	+23%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	20	19	(1)	(4%)
Profit before tax	640	713	+72	+11%
Income tax expense	193	218	+25	+13%
Profit for the period	447	495	+47	+11%

# MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

€m	Q1-21	Q1-22	Var.	Var. %
Segment revenue	919	901	(18)	(2%)
Intersegment revenue	1,275	1,269	(6)	(0%)
Total revenues	2,194	2,170	(24)	(1%)
Personnel expenses	1,333	1,300	(33)	(3%)
of which personnel expenses	1,331	1,298	(34)	(3%)
of which early retirement incentives	2	2	1	+32%
Other operating costs	590	610	20	+3%
Intersegment costs	20	14	(6)	(28%)
Total costs	1,942	1,924	(18)	(1%)
EBITDA	252	246	(6)	(2%)
Depreciation, amortisation and impairments	194	190	(4)	(2%)
EBIT	58	56	(2)	(4%)
EBIT MARGIN	+3%	+3%		
Finance income/(costs)	5	3	(2)	(47%)
Profit/(Loss) before tax	63	58	(4)	(7%)
Income tax expense	25	27	+2	+10%
Profit for the period	38	31	(7)	(18%)

#### FINANCIAL SERVICES PROFIT & LOSS

€m	Q1-21	Q1-22	Var.	Var. %
Segment revenue	1,327	1,311	(16)	(1%)
Intersegment revenue	199	196	(3)	(2%)
Total revenues	1,527	1,507	(19)	(1%)
Personnel expenses	11	11	+0	+0%
of which personnel expenses	11	11	(0)	(0%)
of which early retirement incentives	0	0	+0	n.m.
Other operating costs	42	26	(16)	(38%)
Depreciation, amortisation and impairments	0	0	+0	+47%
Intersegment costs	1,268	1,239	(29)	(2%)
Total costs	1,321	1,276	(45)	(3%)
EBIT	206	231	26	+12%
EBIT MARGIN	13%	15%		
Finance income/(costs)	5	5	(0)	(0%)
Profit/(Loss) before tax	211	236	26	+12%
Income tax expense	59	65	6	+11%
Profit for the period	152	171	19	+13%

### INSURANCE SERVICES PROFIT & LOSS

€m	Q1-21	Q1-22	Var.	Var. %
Segment revenue	494	529	+35	+7%
Intersegment revenue	1	1	(0)	(2%)
Total revenues	495	530	+35	+7%
Personnel expenses	8	9	+1	+12%
of which personnel expenses	8	9	+1	+12%
of which early retirement incentives	0	0	+0	n.m.
Other operating costs	27	24	(3)	(11%)
Depreciation, amortisation and impairments	1	1	0	+7%
Intersegment costs	172	167	(4)	(3%)
Total costs	208	201	(6)	(3%)
EBIT	287	329	+41	+14%
EBIT MARGIN	58%	62%		
Finance income/(costs)	11	11	(0)	(1%)
Profit/(Loss) before tax	299	340	41	+14%
Income tax expense	90	104	+14	+16%
Profit for the period	209	236	+27	+13%

#### PAYMENTS & MOBILE PROFIT & LOSS

€m	Q1-21	Q1-22	Var.	Var. %
Segment revenue	192	231	+39	+20%
Intersegment revenue	83	67	(16)	(20%)
Total revenues	276	298	+23	+8%
Personnel expenses	6	7	+1	+9%
of which personnel expenses	6	7	+1	+9%
Other operating costs	97	98	+1	+1%
Intersegment costs	98	112	+14	+14%
Total costs	202	217	+15	+7%
EBITDA	74	81	+8	+10%
Depreciation, amortisation and impairments	4	3	(1)	(18%)
EBIT	70	78	+8	+12%
EBIT MARGIN	25%	26%		
Finance income/(costs)	(2)	(0)	+1	+91%
Profit/(Loss) before tax	68	78	+10	+14%
Income tax expense	20	22	+3	+13%
Profit for the period	48	55	+7	+15%



# DISCLAIMER

This document contains certain forward-looking statements that reflect Poste Italiane's management's current views with respect to future events and financial and operational performance of the Company and of the Company's Group.

These forward-looking statements are made as of the date of this document and are based on current expectations, reasonable assumptions and projections about future events and are therefore subject to risks and uncertainties. Actual future results and performance may indeed differ materially from what is expressed or implied in this presentation, due to any number of different factors, many of which are beyond the ability of Poste Italiane to foresee, control or estimate precisely, including, but not limited to, changes in the legislative and regulatory framework, market developments, price fluctuations and other risks and uncertainties, such as, for instance, risks deriving from the recent Covid-19 pandemic and from the direct and indirect effects resulting from the international conflict in Eastern Europe.

Forward-looking statements contained herein are not a guarantee of future performance and you are therefore cautioned not to place undue reliance thereon.

This document does not constitute a recommendation regarding the securities of the Company; it does not contain an offer to sell or a solicitation of any offer to buy any securities issued by Poste Italiane or any of its Group companies or other forms of financial assets, products or services.

Except as may be required by applicable law, Poste Italiane denies any intention or obligation to update or revise any forward-looking statements contained herein to reflect events or circumstances after the date of this presentation.

Pursuant to art. 154- BIS, par.2, of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

This presentation includes summary financial information and should not be considered a substitute for Poste Italiane's full financial statements.

Numbers in the document may not add up only due to roundings.



F 🕨 🦻 posteitaliane.it